

Collaborator Grid Canvas

	ACCOUNTABLE	RESPONSIBLE		CONSULTED	INFORMED
		DRIVER	CORE TEAM		
They said					
Team assumed					
Defined as	Final saw. Owns the outcome.	Leads day-to-day. Schedules, unblocks, keeps it moving.	Does the work. Significant time, most days.	Input where their expertise matters. Doesn't decide.	Current at milestones. No expectation to weigh in.
Cadence	Bi-weekly, plus critical reviews	Daily	Daily	Bi-weekly, as needed	Monthly, as needed

Every gap or misalignment from above becomes an observation below.

Key Observations	So I wonder...	How might we...
List of positive and negative observations	Create interpretations of what your observations might mean	Take a leap and imagine possible improvements or solutions